

OVERVIEW AND SCRUTINY TASK GROUP - STAFF SICKNESS ABSENCE

WEDNESDAY, 27TH JANUARY 2016, 6.00 PM
COMMITTEE ROOM 1, TOWN HALL, CHORLEY

AGENDA

APOLOGIES

1 DECLARATIONS OF ANY INTERESTS

Members are reminded of their responsibility to declare any pecuniary interest in respect of matters contained in this agenda.

If you have a pecuniary interest you must withdraw from the meeting. Normally you should leave the room before the business starts to be discussed. You do, however, have the same right to speak as a member of the public and may remain in the room to enable you to exercise that right and then leave immediately. In either case you must not seek to improperly influence a decision on the matter.

2 SCOPING OF THE REVIEW

At the suggestion of the Chair, Councillor John Walker it was agreed to hold a short review on staff sickness absence and the Group are asked to consider the following:

- An overview of the Authority's current performance information relating to staff absence
- Information on the interventions the Council currently implements to support the health and wellbeing of its staff
- The recommendation of any improvements where identified

3 EXCLUSION OF THE PUBLIC AND PRESS

To consider the exclusion of the press and public for the following items of business on the ground that it involves the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A to the Local Government Act 1972.

By Virtue of Paragraph 2: Information which is likely to reveal the identity of an individual.

Condition:

Information is exempt to the extent that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

Information is not exempt if it relates to proposed development for which the local planning authority may grant itself planning permission pursuant to Regulation 3 of the Town & Country Planning General Regulations 1992(a).

4 **ATTENDANCE MANAGEMENT REPORT**

(Pages 3 - 20)

Report of the Head of Human Resources and Organisational Development (enclosed)

GARY HALL
CHIEF EXECUTIVE

Electronic agendas sent to Members of the Overview and Scrutiny Task Group - Staff Sickness Absence Councillor John Walker (Chair), and Councillors Julia Berry, Doreen Dickinson, Gordon France, Margaret France, Anthony Gee and Margaret Lees.

If you need this information in a different format, such as larger print or translation, please get in touch on 515151 or chorley.gov.uk